





Insights into an Evolving Occupational Field

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### PRIDE | Professionals in Doctoral Education: Supporting skills development to better contribute to a European knowledge society

- Life Long Learning Project.
- Started in October 2013
- Consortium with 7 HEIs, 2 university Networks and one private public partnership organization
- Project leader: University of Vienna





#### The Consortium:

universität wien Sveučilište u Network of Universities Zagrebu from the Capitals of Europe University of Zagreb Vrije unimed HUMBOLDT GRADUATE SCHOOL Universiteit Brussel FUNDACIÓN TALLINN UNIVERSITY ſŊ UNIVERSIDAD EMPRESA REGIÓN DE MURCIA DOCTORAL SCHOOL





#### Main Aim:

Professionalize administrative staff in the area of doctoral education.

#### **Characteristics of professional staff:**

- an increase in the formal status of administrative positions
- an increase in the requirements for formal qualification and training to hold specific administrative positions
- growth and formalisation of networks





### Background

- significant changes within the framework of doctoral education
- institutional responsibility was recognized
- critical role of administrative staff in doctoral education disregarded
- PRIDE consortium decided to focus on this group who as we think has the potential to make a qualitative difference to doctoral education





#### Background | HEI-Staff in general

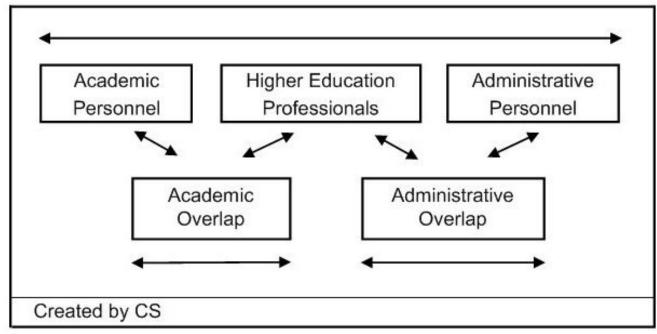
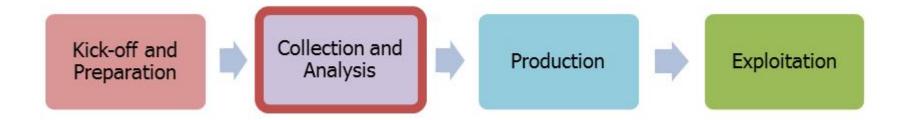


Figure 1: Overlap Model created by Christian Schneijderberg





#### What has happened so far?



- Literature Review
- Survey 1 and 2 + Analysis
- Preparing Focus group interviews





#### What has happened so far? | Survey 2

- Sent out to over 500 contacts in Autumn 2014
- 222 respondents (response rate: 33%)
- Answers from 29 countries/regions
- 135 participants indicated interest in further activities (personal interviews etc.)

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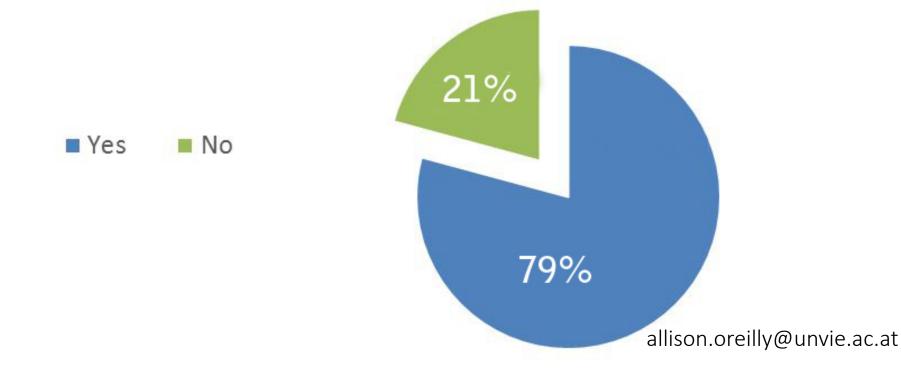


**First Findings** 



**PRIDE - Professionals in Doctoral Education** 

### Would you define yourself as a professional in doctoral education?







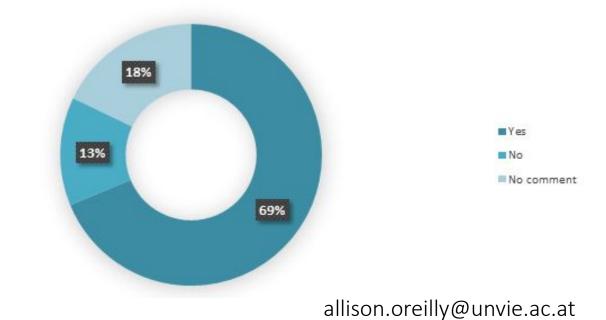






### **First Findings**

Think about your future career: Do you wish to stay in the higher education area in a non-academic position?







### What next?

- Focus groups
- Publication of results
- Further dissemination
- Handbook
- Development of trainings
- Association





#### **More information**

http://www.pride-project.eu/

#### LinkedIn:







#### Questions

- How does the IRO community see this in their area?
- Do you feel recognized/established as professionals?