

iMOTION

ERASMUS STAFF TRAINING

www.staffmobility.eu



IMOTION

Integration and Promotion of Staff Training Courses at Universities across Europe

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Lifelong
Learning

*EC LLP Erasmus Accompanying Measures
grant agreement number 2013 - 2888 / 001 - 001*

General info on the project

- LLP Erasmus Accompanying measures grant
- Total grant: €150,000
- Total budget: €204,162
- Start date: 1 October 2013
- End date: 30 September 2014
- Duration: 12 months

Coordinator



Network of Universities
from the Capitals of Europe

Partners



SGROUP
EUROPEAN
UNIVERSITIES'
NETWORK



SAPIENZA
UNIVERSITÀ DI ROMA



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Why staff mobility?

- **Capacity building** and enhancing the **professionalisation of university administrative and technical staff** at the core of UNICA activities
- **Mainstreaming internationalisation**: internationalisation is no longer a separate pillar of university
- **Glocalisation**: increasing need for university staff to maintain interpersonal social networks that combine both local and international interactions
- Importance of “**internationalisation at home**”: opportunities for both incoming and local staff members



Why IMOTION?

- Several hundred Erasmus Staff Trainings organised every year
- Information sent to partners by e-mail, easily gets lost in email traffic!
- Difficult to plan and to find most suitable training activities for interested staff members



Project objectives

Create an online platform where:

- HEIs can promote their staff trainings
- HEIs staff can easily find the opportunity they are looking for



The IMOTION platform

<http://staffmobility.eu/>



Search your staff week

Explore by country, language, or target group.



Search your job shadowing

Follow and watch another worker for training or research.



Apply for a job shadowing or as an expert

Register to participate as a trainer or speaker or for job shadowing.



Create your own staff week

Advertise the staff weeks you organize and collect registrations.

Some statistics as of 12 May (1):

202 staff weeks published from **18 different countries**: **47** upcoming (**18** of them with application process still open) and 155 past

47 experts registered with expertise mainly in international relations, but also HR and ICT

89 users looking for job shadowing opportunities



Some statistics as of 12 May (2):

Highest number of staff weeks per country:

1. Finland (12)
2. Spain (8)
3. France (6)
4. Poland (6)
5. Czech Republic (5)

Main areas of expertise addressed:

1. International Relations (52)
2. Academic & student affairs (30)
3. Placements & career guidance (21)
4. Libraries & learning centres (18)
5. Human resources (15)



Some questions & challenges:

Only 1 job shadowing opportunity announced so far (and **89** job shadowing seekers)!

Quality check: Should the feedback on staff weeks be automatically made public?

Many requests from companies offering commercial training:
Should staff training organised by companies be listed on the platform?



The future of IMOTION

UNICA will continue to run the platform

The platform is now integrated on the European Commission website:

http://ec.europa.eu/education/opportunities/higher-education/staff_en.htm



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Thank you for your attention!

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