









# ERASMUS+ MOBILITY CONSORTIUMS FOR TRAINEESHIP EUROPEAN INTERNSHIP CONSORTIUM

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### Content

- What I am going to talk about :
  - Our experience in building up a Traineeship Consortium
    - Who are we?
    - How did we end up as a Consortium ?
    - How do we operate?
    - What have we done so far ?
      - Methods adopted for Selection and Placement of students
- Why I am here:
  - Share experience as a brand new Consortium ...
  - Contacting Institutions open for cooperation !!
  - Getting Feed Back ©











# Selection and Placement of Students by a Traineeship Consortium: A Case Study From Turkey

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### Who are we?

- ERASMUS+ Key Action 1 : Mobility Consortiums for Traineeships
- European Internship Consortium
- Located in Istanbul
- Founded in June 2014 as a Pilot Project
- One of the 12 Mobility Consortiums for Traineeship in Turkey
- Targeting all Study Fields: Engineering, Arts and Social Sciences, Life Sciences, Health Sciences,
- 8 Partners











### Who are we?

#### **5 Universities**

Istanbul Kültür University - Coordinator

Istanbul Şehir University

Kadir Has University

Sabancı University

Uskudar University

#### 1 Chamber

Istanbul Chamber of Industry

#### 2 Foundations

Turkish Cultural Foundation –AFS

Turkey Informatics Foundation

















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# How did we end up as a Consortium?

- Information Meeting of the Turkish National Agency on Consortiums
- Support of:
  - Top Level Executives
  - Turkish National Agency!
- Application :
  - Active involvement of all partners
  - Theory & Practice:
    - Being Realistic,
    - Not Being too Specific











## How do we operate?

- Executive Board :
  - 4 Project Meetings +15 Board Meetings
  - Two members from each partner,
  - One vote for each member,
  - Decision Taking: Unanimity discuss untill everyone agrees
    - Rules and Procedures,
    - Working Calendar,
    - Assigments,
    - Budget,
    - . . .



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#### What have we done so far?

- Institutionalisation
  - Name, Logo, Website, Business Card, Poster, Common Forms
- Single Call for Applications
- Simultaneous Information Sessions
- Finalise the Student and Staff Mobility Applications



- Orientation Program
- Visits to firms and Consortiums abroad
- \*\* Started to Place Students
  - Mobilities...

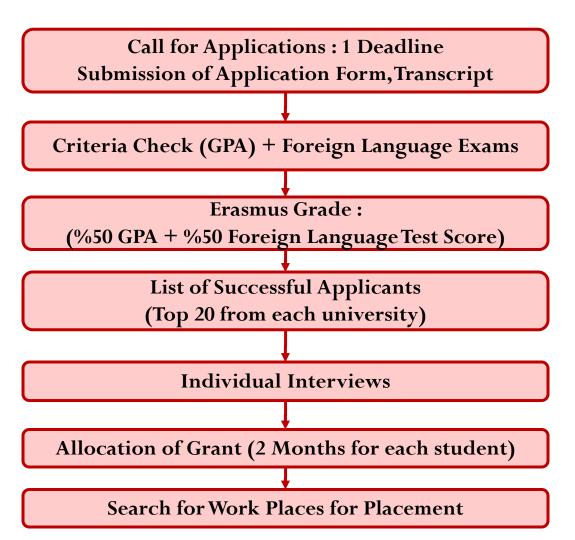








# Student Selection and Placement



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### Student Selection and Placement

- Result : Placement rate of %35
- What went wrong ?
  - Unrealistic expectation of students
    - Students remained inactive
    - Rejection of the placement
  - Work Places do not always want high marks
- What we did?
  - Put a deadline for the submission of acceptance letters
  - Open another call for applications 2<sup>nd</sup> Method











## Student Selection and Placement

**Call for Applications: 2 Deadlines** 1st Deadline: **Submission of Application Form, Transcript** Criteria Check (GPA) + Foreign Language Exams **Announcement of the Erasmus Grades:** (%50 GPA + % 50 Foreign Lang. Test Score) Search for Work Places for Placement 2nd Deadline: Submission of Acceptance Letter **Allocation of Budget** 

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# Multiple Methods for Placement

- Placement Methods:
  - 1. Direct Contact With Firms:
    - E-mails (Sending a list of students, their CV's), Visits
  - 2. Cooperation with Partner Institutions / Consortiums
  - 3. Empowerment of the Student
    - CV & Job Application Workshops
    - Individual Guidance
    - Sending a list of existing databases and the placements offers send by the National Agency
    - Scrutinization of Work Place, Direct Contact











# Thank You 🙂

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#### Topics for further discussion:

- International Partners for Consortiums
- Role Consortium for the finding the Work Place?
- Forming a database